



**DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING
FINANCIAL YEAR 2025–2026**

***[Pursuant to Regulation 25 (7) and Regulation 46 (2) of SEBI (Listing Obligations and
Disclosure Requirements) Regulations, 2015]***

PREAMBLE

In accordance with the requirements of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Schedule IV of the Companies Act, 2013, the Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc. through various program.

Konstelec Engineers Limited (“the Company”) continues to uphold its commitment to equipping Independent Directors with a robust understanding of the Company’s operations, governance framework, and strategic direction. The familiarization programme is designed to enable Independent Directors to actively contribute to Board and Committee deliberations by deepening their knowledge of the Company’s business, industry landscape, and regulatory environment.

OBJECTIVES OF THE PROGRAMMES:

The programme aims to provide insights into the Company to enable Independent Directors to gain an in-depth understanding of its business and contribute effectively to its growth and governance. The key objectives of the programme are as follows:

1. To provide insights into the roles, rights, and responsibilities of Independent Directors:

The programme aims to equip Independent Directors with a comprehensive understanding of their statutory duties, fiduciary responsibilities, and ethical obligations under applicable laws and regulations. It also covers their role in upholding corporate governance standards, safeguarding stakeholder interests, and maintaining independence in decision-making.

2. To explain the performance evaluation process:

The familiarisation sessions outline the framework and methodology adopted by the Company for evaluating the performance of the Board, its committees, and individual Directors. This includes criteria for assessment, feedback mechanisms, timelines, and the role of Independent Directors in ensuring an objective and transparent evaluation process.



3. To familiarise Directors with the nature of the industry, business model, and strategic operations of the Company:

Directors are provided with detailed insights into the Company’s industry landscape, including key trends, opportunities, and challenges. The sessions also cover the Company’s business model, operational structure, key products/services, competitive positioning, and long-term strategic objectives to enable informed decision-making.

4. To share updates on corporate governance practices:

The programme includes regular updates on evolving corporate governance norms, regulatory changes, and best practices. It highlights the Company’s governance framework, policies, and initiatives undertaken to ensure transparency, accountability, and compliance with applicable legal and ethical standards.

DETAILS AS PER REGULATION 46 (2) (i) OF SEBI (LODR) REGULATIONS, 2015:

Summary of familiarisation programmes imparted to Independent Directors, including details of the number of programmes conducted and the hours spent by Independent Directors in such programmes during the financial year 2025–2026 and on a cumulative basis till date.

Sr No.	Programme	No. of Programs attended by the Independent Directors		No. of Hours spent by the Independent Directors	
		FY 2025-26	Cumulative No. (As on 31 st March 2026)	FY 2025-26	Cumulative Hours (As on 31 st March 2026)
1.	Familiarisation programme covering roles, rights, responsibilities of Independent Directors, Performance evaluation process, industry overview, business model, and operations.	1	3	3	9

Additional Information:

- The programme was conducted through interactive sessions and briefings by senior management.
