



DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING FINANCIAL YEAR 2024–2025

[Pursuant to Regulation 25 and Regulation 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

Konstelec Engineers Limited continues to uphold its commitment to equipping Independent Directors with a robust understanding of the Company’s operations, governance framework, and strategic direction. The familiarisation programme is designed to enable Independent Directors to actively contribute to Board and Committee deliberations by deepening their knowledge of the Company’s business, industry landscape, and regulatory environment.

Objectives of the Programmes:

1. To provide insights into the roles, rights, and responsibilities of Independent Directors.
2. To explain performance evaluation process.
3. To familiarise Directors with the nature of the industry, business model, and strategic operations of the Company.
4. To share updates on corporate governance practices.

Details as per Regulation 46 (2) (i) of SEBI (LODR) Regulations, 2015:

Number of programmes and hours spent by Independent Directors in Familiarisation programmes (during the financial year 2024-2025 and on a cumulative basis till date)

Sr No.	Programme	No.	Cumulative No. (As on 31 st March, 2025)	Hours	Cumulative Hours (As on 31 st March, 2025)
1.	Familiarisation programme covering roles, rights, responsibilities of Independent Directors, Performance evaluation process, industry overview, business model, and operations.	1	2	3 hours	6 Hours

Additional Information:

- The programme was conducted through interactive sessions and briefings by senior management.
