



Date: September 04, 2025

To,
The Manager,
Listing Department,
National Stock Exchange of India Limited,
Exchange Plaza, 5th Floor, Plot No. C/1,
G Block, Bandra-Kurla Complex,
Bandra (E), Mumbai - 400 051.
Maharashtra, India.

Scrip Code/Symbol: KONSTELEC

Subject: Intimation of Change in Management of the Company as required under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (Listing regulations).

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we hereby make the following disclosure:

1. Change in designation of Mr. Biharilal Ravilal Shah (DIN: 00337318), from Chairman & Managing Director (MD) to Chairman and Whole time Director (WTD) of the Company.

The Board of Directors at their meeting held on 04th September, 2025 have approved the Change in designation of Mr. Biharilal Ravilal Shah (DIN: 00337318), from Chairman & Managing Director (MD) to Chairman and Whole time Director (WTD) for a period of five (5) years commencing from 04th September, 2025 to 03rd September, 2030 (both days inclusive) subject to approval of the Shareholders of the Company at the ensuing Annual General Meeting.

The details of Director as required in terms of Regulation 30 of Listing Regulations read with Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed in **Annexure -I**.

2. Change in designation of Mr. Amish Biharilal Shah (DIN: 01415766), from Wholetime Director (WTD) to Managing Director (MD) of the Company.

The Board of Directors at their meeting held on 04th September, 2025 have approved the Change in designation of Mr. Amish Biharilal Shah (DIN: 01415766), from Wholetime Director (WTD) to Managing Director (MD) for a period of five (5) years commencing from 04st September, 2025 to 03rd September, 2030 (both days inclusive) subject to approval of the Shareholders of the Company at the ensuing Annual General Meeting.

The details of Director as required in terms of Regulation 30 of Listing Regulations read with Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed in **Annexure -II**.



Konstelec Engineers Limited

CONSULTING ENGINEERS & EPC SERVICES

Registered Office: Gr 001-007, A Wing,
Skyline Epitome, Kiroli Road, Near Jolly
Gymkhana, Vidyavihar (West),
Mumbai-400 086, Maharashtra, India

Phone: (022) 43421500 Email: kepl@konstelec.com Website: www.konstelec.com
CIN: L45203MH1995PLC095011

We request you to kindly take the above information on record.

Thanking you.

Yours Faithfully,

For, Konstelec Engineers Limited.

Shatabdi Sudam Salve
Company Secretary and Compliance Officer
Membership No: A66195
Place: Mumbai
Date: 04.09.2025

Encl: As above

**Annexure I**

Name of Director	Mr. Biharilal Ravilal Shah
Date of Birth	August 17, 1949
Age	75 Years
DIN	00337318
Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	Initially, He was appointed under Promoter Category as an Executive Director of the Company since incorporation of the company i.e., December 05, 1995. Thereafter, Pursuant to approval of Board of Director in the Board Meeting held on February 26, 2015, he was appointed as a Managing Director of the Company with effect from March 1 st , 2015 for a period of 5 years. Pursuant to the approval of member in the Extra Ordinary general meeting held on June 30, 2023, he was re-appointed as a Chairman cum Managing director of the Company with effect from July 01, 2023 liable to retire by rotation. Change in Designation: The Board at their meeting held on 4 th September, 2025 has approved appointment of Mr. Biharilal Ravilal Shah as Chairman and Whole time Director. The said appointment shall be subject to approval of the members at ensuing Annual General Meeting. Terms of Appointment: Appointed for a term of five (5) years commencing from 4 th September, 2025 to 3 rd September, 2030 (both days inclusive)
Qualifications	He holds degree of B.E. (Electrical Engineering) from Shivaji University and Diploma in Fundamentals of Microprocessors & Microcomputers: Architecture, Software & Application from Indian Institute of Cybernetics
Experience in Years	He is having more than 45 years of experience in the Engineering, Procurement, and Construction/Commissioning (EPC) of Electrical Works.
No. of equity shares held in your Company	66,76,950 (44.22%)
Relationship with other Directors and Key Managerial Personnel	Father of Mr. Amish Biharilal Shah Father-in-law of Mr. Jigar Dhiresh Shah
Other Directorships in Companies:	1. Konstelec Hitech Engineers Private Limited 2. KEPL EPC Nigeria Limited (Entity Incorporated Outside India)
Details of remuneration paid	59.904 Lacs p.a.
Skills, expertise, knowledge and competencies of Director	With over four decades of leadership in the Engineering, Procurement, and Construction (EPC) domain, his core expertise and competencies include Strategic leadership & vision, proven ability to guide large-scale infrastructure and electrical projects, deep understanding of electrical engineering principles, Project Management, Mentorship & Team Building.
Information as required under Circular No. LIST/COMP/14/2018- 19 and NSE/CML/ 2018/02 dated June 20, 2018, issued by the NSE.	Mr. Biharilal Ravilal Shah is not debarred from holding the office of Director by virtue of any SEBI Order or any other such authority

**Annexure II**

Name of Director	Mr. Amish Biharil Shah
Date of Birth	November 21, 1979
Age	45 Years
DIN No	01415766
Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment-	He was appointed under Promoter Category as an Additional Executive Director of the Company w.e.f. April 02, 2016. Subsequently, pursuant to the approval of members in the Annual General Meeting held on September 30, 2016 he was appointed as Executive Director of the company. Thereafter, pursuant to the approval of members in the Extra Ordinary General Meeting held on June 30, 2023, he was appointed as a wholetime director of the company with effect from July 01, 2023 liable to retire by rotation. Change in Designation: The Board at their meeting held on 4th September, 2025 has approved appointment of Mr. Amish Biharil Shah as Managing Director. The said appointment shall be subject to approval of the members at ensuing Annual General Meeting. Terms of Appointment: Appointed for a term of five (5) years commencing from 4th September, 2025 to 3rd September, 2030 (both days inclusive)
Qualifications	B.E. (Electronics Engineering) from University of Mumbai and Master of Science (Electrical Engineering) from Syracuse University and Post Graduate Program in Management (Family Managed Business) from S.P Jain Institute of Management and Research
Experience in Years	He is having more than 18 years of experience in Engineering, Procurement, and Construction/Commissioning (EPC) of Electrical Works.
No. of equity shares held in your Company	20,35,318 (13.48%)
Relationship with other Directors and Key Managerial Personnel:	Son of Mr. Biharil Ravil Shah, Chairman cum Managing Director Brother-in-law of Mr. Jigar Dhiresh Shah, Whole Time Director
Other Directorships in Companies:	1.Konstelec Sastra Automation Private Limited (Formerly Known as CES Automation Engineers Private Limited) 2.EPL EPC Nigeria Limited (Entity Incorporated Outside India) 3.Konstelec Hitech Engineers Private Limited
Details of remuneration paid	83.469 Lacs p.a.
Skills, expertise, knowledge and competencies of Director	He has vast experience and expertise over Marketing and operations of the company of more than 18 years.
Information as required under Circular No. LIST/COMP/14/2018- 19 and NSE/CML/ 2018/02 dated June 20, 2018, issued by the NSE.	Mr. Amish Biharil Shah is not debarred from holding the office of Director by virtue of any SEBI Order or any other such authority.
