Date: September 04, 2025

To,
The Manager,
Listing Department,
National Stock Exchange of India Limited,
Exchange Plaza, 5th Floor, Plot No. C/1,
G Block, Bandra-Kurla Complex,
Bandra (E), Mumbai - 400 051.
Maharashtra, India.

Scrip Code/Symbol: KONSTELEC

Subject: Outcome of Board Meeting held on Thursday, 04th September 2025 as required under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (Listing regulations)

Dear Sir/Madam,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform you that the Board of Directors of the Company at their meeting held on **Thursday, 04th September 2025** at the registered office of the Company, inter -alia have considered and approved:

1. The Board considered and approved the Notice convening the 30th Annual General Meeting of the Company for the Financial Year ended 31st March, 2025 to be held on **Friday, 26th September, 2025 at 04:00 P.M. (IST) through Video Conferencing/Other Audio-Visual Means (VC/OAVM).**

2. The Board recommended the re-appointment of **Mr. Jigar Dhiresh Shah (DIN: 10082070), Whole time Director and CEO** who is liable to retire by rotation and being offer himself for re-appointment subject to approval of the members.

   The details of Director as required in terms of Regulation 30 of Listing Regulations read with Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed in **Annexure -I.**

3. The Board approved the appointment of **M/s S M L AND CO LLP *(Formerly known as Shaparia Mehta & Associates LLP)* (LLPIN: AAD-1347), Chartered Accountants, (FRN: 112350W)** as the Statutory Auditors of the Company for a term of five consecutive years from the Financial Year 2025-26 up to the Financial Year 2029-30.

   The details of Statutory Auditor as required in terms of Regulation 30 of Listing Regulations read with Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed in **Annexure -II.**

4. The Board approved the appointment of **M/s Umesh K Mehta & Co, Chartered Accountants, (FRN: 111150W)** as an Internal Auditor of the Company for the FY 2025-2026.

   The details of Internal Auditor as required in terms of Regulation 30 of Listing Regulations read with Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure

Requirements) Regulations, 2015, read with SEBI Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed in **Annexure -III.**

5. The Board approved the Change in designation of **Mr. Biharilal Ravilal Shah (DIN: 00337318), from Chairman & Managing Director (MD) to Chairman and Whole time Director (WTD)** for a period of five (5) years commencing from 4th September, 2025 to 03rd September, 2030 (both days inclusive) subject to approval of the members.

   The details of Director as required in terms of Regulation 30 of Listing Regulations read with Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed in **Annexure -IV.**

6. The Board approved the Change in designation of **Mr. Amish Biharilal Shah (DIN: 01415766), from Wholetime Director (WTD) to Managing Director (MD)** for a period of five (5) years commencing from 4th September, 2025 to 03rd September, 2030 (both days inclusive) subject to approval of the members.

   The details of Director as required in terms of Regulation 30 of Listing Regulations read with Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed in **Annexure -V.**

7. The Board approved the **19th September, 2025 as the Cut-off (Record date)** for the purpose of determining the eligibility of members for voting at the ensuing Annual General Meeting.

8. The Board approved the appointment of **M/s K C Suthar & Co. (Membership No. F5191/CP No. 4075)** Practicing Company Secretaries, a Peer Reviewed Firm as Scrutiniser to scrutinize the voting at the 30th Annual General Meeting and remote e-voting process in a fair and transparent manner.

The Board Meeting commenced at **05:00 P.M. (IST)** and concluded at **06:45 P.M. (IST)**

You are requested to kindly take the above information on your records.

Thanking You.

Yours Faithfully
For Konstelec Engineers Limited

SHATABDI SUDAM SALVE
Digitally signed by SHATABDI SUDAM SALVE
Date: 2025.09.04 18:56:08 +05'30'

Shatabdi Sudam Salve
Company Secretary and Compliance Officer
Membership No: A66195
Date: 04.09.2025
Place: Mumbai

Konstelec Engineers Limited
CONSULTING ENGINEERS & EPC SERVICES

Registered Office: Gr 001-007, A Wing, Skyline Epitome, Kirol Road, Near Jolly Gymkhana, Vidyavihar (West), Mumbai-400 086, Maharashtra, India

Phone: (022) 43421500 Email:kepl@konstelec.com Website: www.konstelec.com
CIN: L45203MH1995PLC095011

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024.

Annexure I

Name of Director	Mr. Jigar Dhiresh Shah
Date of Birth	April 13, 1985
Age	40 Years
DIN No	10082070
Date of ~~appointment~~/re-appointment/~~cessation~~ (as applicable) & term of ~~appointment~~/re-appointment.	He was appointed as an Additional Executive Director of the company on March 27, 2023. Subsequently, pursuant to the approval of members in the Extra Ordinary General Meeting held on June 30, 2023, he was appointed as a whole-time director of the company with effect from July 01, 2023. Pursuant to the approval of Board of Directors at the Board meeting held on April 25, 2025, he was appointed as CEO of the company in addition to his capacity as Whole-time director. **Date of Re-appointment:** At the ensuing Annual General Meeting to be held on 26th September, 2025 as per provisions of Section 152 (6) of the Companies Act, 2013. **Terms of Re-appointment:** Director is liable to retire by rotation and being offer himself for re-appointment subject to approval of the members.
Qualifications	He holds degree of Bachelor of Engineering in Chemical Engineering from Visveswaraiah Technological University, Belgaum, Karnataka and Master of Business Administration in Agri Business from Symbiosis International University, Pune.
Experience in Years	He has more than 12 years of experience in Marketing and Project management.
No. of equity shares held in your Company	3,52,000 (2.33%)
Relationship with other Directors and Key Managerial Personnel:	Son in law of Mr. Biharilal Ravilal Shah, Chairman cum Managing Director Brother-in-law of Mr. Amish Biharilal Shah, Whole-time Director
Other Directorships in Companies:	Konstelec Sastra Automation Private Limited *(Formerly Known as CES Automation Engineers Private Limited)*
Details of remuneration paid	49.68 Lacs p.a.
Skills, expertise, knowledge and competencies of Director	Mr. Jigar Dhiresh Shah possesses more than 12 years of diverse experience across marketing, engineering, and project management. Under his strategic leadership, the company has made significant strides into new markets and executed impactful initiatives. His forward-thinking vision emphasizes global expansion, operational excellence, and transformative performance strategies in long-term growth and success.
Information as required under Circular No. LIST/COMP/14/2018- 19 and NSE/CML/ 2018/02 dated June 20, 2018, issued by the NSE.	Mr. Jigar Dhiresh Shah is not debarred from holding the office of Director by virtue of any SEBI Order or any other such authority

Annexure II

Name of Statutory Auditor	M/s S M L AND CO LLP *(Formerly known as Shaparia Mehta & Associates LLP)* Chartered Accountants (LLPIN: AAD-1347)
Reason for change viz. appointment, ~~resignation, removal, death or otherwise~~	The Board has appointed M/s S M L AND CO LLP (LLPIN: AAD-1347), Chartered Accountants (FRN: 112350W) as Statutory Auditor for a term of 5 (Five) financial years from 2025-2026 to 2029-30.
Date of appointment/~~cessation~~ (as applicable)	**Date of appointment:** 4th September, 2025 subject to approval of the Shareholders at the ensuing Annual General Meeting. **Term:** 5 Years Term (FY 2025-26 to 2029-30)
Brief profile (in case of appointment)	**Name**: M/s S M L AND CO LLP, Chartered Accountants (LLPIN: AAD-1347) **Registered Office Address:** 804, A Wing, Naman Midtown, Senapati Bapat Marg, Elphinstone Road, Mumbai-400 013, Maharashtra, India. **Email**: office.smca@gmail.com **Field**: Audit and Assurance, Taxation, etc. **About Statutory Auditor:** M/s S M L AND CO LLP, Chartered Accountants holds a valid peer review certificate issued by the “Peer Review Board” of the ICAI. Their core competencies and experiences are in the field of Audit and Assurance, Advisory & Consultancy, Taxation, Financial Rehabilitation and Reconstruction, Business Analysis, Study and Evaluation of the existing internal controls and systems, designing and implementation of controls, systems.
Disclosure of relationships between Directors (in case of appointment of a Director)	Not Applicable

Annexure III

Name of Internal Auditor	M/s Umesh K Mehta & Co, Chartered Accountants, (FRN: 111150W)
Reason for change viz. appointment, ~~resignation, removal, death or otherwise~~	The Board has appointed M/s Umesh K Mehta & Co., Chartered Accountants (FRN: 111150W), as an Internal Auditor of the company for the financial year 2025-2026 to comply with provisions of the Companies Act, 2013 and the requirements under SEBI (LODR) Regulations, 2015
Date of appointment/~~cessation~~ (as applicable)	**Date of appointment**: 4th September, 2025 **Term**: FY 2025-26
Brief profile (in case of appointment)	**Name:** M/s Umesh K Mehta & Co., Chartered Accountants, (FRN: 111150W) **Registered Office Address:** 208, Malad Shopping Centre, South Wing, 2nd Floor, SV Road, Malad West, Mumbai-400 064 **Email**: ukmca.audit@gmail.com **Field:** Audit and Assurance, Advisory & Consultancy, Taxation **Term(s) of an Appointment:** To conduct Internal Audit for the FY 2025-26. **About Internal Auditor:** Their core competencies and experiences are in the field of Audit and Assurance, Advisory & Consultancy, Taxation, Business Analysis, Study and Evaluation of the existing internal controls and systems, designing and implementation of controls, systems.
Disclosure of relationships between Directors (in case of appointment of a Director)	Not Applicable

Annexure IV

Name of Director	Mr. Biharilal Ravilal Shah
Date of Birth	August 17, 1949
Age	75 Years
DIN	00337318
Date of appointment/~~re-appointment/cessation~~ (as applicable) & term of appointment/~~re-appointment.~~	Initially, He was appointed under Promoter Category as an Executive Director of the Company since incorporation of the company i.e., December 05, 1995. Thereafter, Pursuant to approval of Board of Director in the Board Meeting held on February 26, 2015, he was appointed as a Managing Director of the Company with effect from March 1st, 2015 for a period of 5 years. Pursuant to the approval of member in the Extra Ordinary general meeting held on June 30, 2023, he was re-appointed as a Chairman cum Managing director of the Company with effect from July 01, 2023 liable to retire by rotation. **Change in Designation:** The Board at their meeting held on 4th September, 2025 has approved appointment of Mr. Biharilal Ravilal Shah as Chairman and Whole time Director. The said appointment shall be subject to approval of the members at ensuing Annual General Meeting. **Terms of Appointment:** Appointed for a term of five (5) years commencing from 4th September, 2025 to 3rd September, 2030 (both days inclusive)
Qualifications	He holds degree of B.E. (Electrical Engineering) from Shivaji University and Diploma in Fundamentals of Microprocessors & Microcomputers: Architecture, Software & Application from Indian Institute of Cybernetics
Experience in Years	He is having more than 45 years of experience in the Engineering, Procurement, and Construction/Commissioning (EPC) of Electrical Works.
No. of equity shares held in your Company	66,76, 950 (44.22%)
Relationship with other Directors and Key Managerial Personnel	Father of Mr. Amish Biharilal Shah Father-in-law of Mr. Jigar Dhiresh Shah
Other Directorships in Companies:	1. Konstelec Hitech Engineers Private Limited 2. KEPL EPC Nigeria Limited (Entity Incorporated Outside India)
Details of remuneration paid	59.904 Lacs p.a.
Skills, expertise, knowledge and competencies of Director	With over four decades of leadership in the Engineering, Procurement, and Construction (EPC) domain, his core expertise and competencies include Strategic leadership & vision, proven ability to guide large-scale infrastructure and electrical projects, deep understanding of electrical engineering principles, Project Management, Mentorship & Team Building.
Information as required under Circular No. LIST/COMP/14/2018- 19 and NSE/CML/ 2018/02 dated June 20, 2018, issued by the NSE.	Mr. Biharilal Ravilal Shah is not debarred from holding the office of Director by virtue of any SEBI Order or any other such authority

Annexure V

Name of Director	Mr. Amish Biharilal Shah
Date of Birth	November 21, 1979
Age	45 Years
DIN No	01415766
Date of appointment/~~re-appointment/cessation~~ (as applicable) & term of appointment/~~re-appointment;~~	He was appointed under Promoter Category as an Additional Executive Director of the Company w.e.f. April 02, 2016. Subsequently, pursuant to the approval of members in the Annual General Meeting held on September 30, 2016 he was appointed as Executive Director of the company. Thereafter, pursuant to the approval of members in the Extra Ordinary General Meeting held on June 30, 2023, he was appointed as a wholetime director of the company with effect from July 01, 2023 liable to retire by rotation. **Change in Designation:** The Board at their meeting held on 4th September, 2025 has approved appointment of Mr. Amish Biharilal Shah as Managing Director. The said appointment shall be subject to approval of the members at ensuing Annual General Meeting. **Terms of Appointment:** Appointed for a term of five (5) years commencing from 4th September, 2025 to 3rd September, 2030 (both days inclusive)
Qualifications	B.E. (Electronics Engineering) from University of Mumbai and Master of Science (Electrical Engineering) from Syracuse University and Post Graduate Program in Management (Family Managed Business) from S.P Jain Institute of Management and Research
Experience in Years	He is having more than 18 years of experience in Engineering, Procurement, and Construction/Commissioning (EPC) of Electrical Works.
No. of equity shares held in your Company	20,35,318 (13.48%)
Relationship with other Directors and Key Managerial Personnel:	Son of Mr. Biharilal Ravilal Shah, Chairman cum Managing Director Brother-in-law of Mr. Jigar Dhiresh Shah, Whole Time Director
Other Directorships in Companies:	1.Konstelec Sastra Automation Private Limited (Formerly Known as CES Automation Engineers Private Limited) 2.EPL EPC Nigeria Limited (Entity Incorporated Outside India) 3.Konstelec Hitech Engineers Private Limited
Details of remuneration paid	83.469 Lacs p.a.
Skills, expertise, knowledge and competencies of Director	He has vast experience and expertise over Marketing and operations of the company of more than 18 years.
Information as required under Circular No. LIST/COMP/14/2018- 19 and NSE/CML/ 2018/02 dated June 20, 2018, issued by the NSE.	Mr. Amish Biharilal Shah is not debarred from holding the office of Director by virtue of any SEBI Order or any other such authority.

****